



Fulton County Sheriff's Reserve Unit

New Candidate Information

The following information should be reviewed by each candidate for membership into the Fulton County Sheriff's Office (FCSO) Reserve. The candidate should indicate understanding and acceptance of each of the following requirements for membership:

Officer Expectations

Each member of the Fulton County Sheriff's Reserve unit understands that membership is voluntary and participation in activities is on a non-paid basis. Members will be required to meet minimum standards as outlined below and the costs related to participation in required service hours, special events and training are borne by individual members. FCSO Reserve officers serve at-will at the pleasure of the Sheriff of Fulton County and membership may be revoked with or without cause at any time.

Training Requirements

- Non-certified candidate – Candidate will participate in the first available certification course (Jail or Mandate) and successfully attain the designation within six (6) months of acceptance into the FCSO Reserve Unit. Candidates may participate in certification courses offered by the Sheriff's Office (including night/weekend classes) or any other certification program offered by a POST-certified regional academy.
- Certified Officer candidate – Certified officers must be in good standing with POST or submit a waiver for missed training to reinstate GA Powers of Arrest. Currently certified officer candidates will comply with the FCSO annual training requirements by attending and receiving POST certified training.

Service Requirements

Reserve officers who wish to maintain active membership in the FCSO Reserve unit will be required to provide sixteen (16) hours of service per month to their assigned division. Service hours will be accumulated for all shifts logged, special events attended, and training hours accumulated (up to 24).

Hours will be reviewed monthly and officers who are deficient will be given thirty (30) days to cure the deficiency and maintain currency or be placed on probation. Officers who remain on probation for one full calendar quarter will be subject to possible dismissal absent justifiable circumstances which must be approved by the Reserve Commander.

Financial Requirements

It is the goal of the FCSO Reserve unit not to place unreasonable expectations upon its members for the costs required to participate in FCSO Reserve activities. At this time, Reserve members are personally responsible to purchase and provide some uniform and duty gear required for participation in the Unit.

Basic costs associated with participation, including, but not limited to the following, may be required of each member:

- Basic uniform requirements (pants, shirts, boots, jacket, hat)
- Special Police equipment (handcuffs, duty gear, flashlight, batons, protective gear, pepper spray)
- Weapon(s) – primary handgun, rifle/shotgun (if approved), ammo magazines, ASP, OC or Taser (if approved)
- Transportation costs to/from service or event locations

SOP Compliance

It shall be the responsibility of each Reserve member to:

- Review, accept, understand and comply with the Standard Operating Procedures of the Fulton County Sheriff's Office and the operating requirements of the Reserve unit. Failure to comply with these requirements will result in disciplinary action and possible dismissal.
- Members of the Reserve unit who are certified Peace Officers will not be allowed to work "Extra Jobs" for pay until he/she has successfully completed the initial probationary period (one year) and completed required training for Secondary Employment.
- Candidates accepted for membership and who receive a POST certification through the department's/academy's training programs agree to provide at least two years of reserve service to the Sheriff's Office from the date of certification, or the member will be required to reimburse the Sheriff's Office for training costs associated with the certification.

Law Enforcement Training

Candidates for membership in the Reserve unit understand that they will receive specialized law enforcement training at no cost to the member. The purpose of the training provided is to enhance the skill and performance of the Reserve member while providing service to the FCSO. It is not the intent of the FCSO Reserve to become an entry point for civilians to pursue a law enforcement career. Individuals that wish to pursue a professional law enforcement career should do so as a pre-service candidate or pursue employment directly with the FCSO or other law enforcement entity.

FCSO Member Benefits

Membership in the Fulton County Sheriff's Reserve carries with it certain privileges normally reserved for full-time members of law enforcement agencies, including but not limited to the following:

Law Enforcement Recognition

Members who are accepted for membership in the FCSO Reserve and complete required certification(s) will be sworn members of the Fulton County Sheriff's Office and will carry the credentials (badge and ID) of the current sheriff.

Specialized Training

Members of the FCSO Reserve will receive approved and specialized "in-service" training through the FCSO training unit and its associated regional academy at no cost to the member. This specialized training is privileged and not generally available to civilians. The benefit of this training provides members with special knowledge that is applicable in many civilian environments and emergency situations.

Community Service

Individuals who desire to provide support to the law enforcement community will be exposed to all aspects of the FCSO and its operations. The benefit to the community is immeasurable, and represents a unique opportunity not normally identified as a community service vehicle. Thousands of hours of service are provided by members of the Reserve unit annually to the citizens of Fulton and surrounding counties and municipalities.

Camaraderie

The members of the FCSO Reserve unit come from many diverse backgrounds and enjoy a tremendous esprit de corps and positive social interaction. Many Reservists count as their best friends other members of the Reserve unit. The average length of service in the Reserve unit is seven (7) years. Members often engage in social activities, travel and professional development with other members of the Reserve unit.

Acknowledgement

I have read and understand the requirements for membership in the Fulton County Sheriff's Office Reserve unit and accept responsibility for compliance with those items as outlined above.

Printed Name

Signature

Date